eGain Corporation (eGain) is a covered federal contractor or subcontractor subject to the requirements of the Vietnam Era Veterans Readjustment Assistance Act (VEVRAA), as amended, and Section 503 of the Rehabilitation Act of 1973, as amended. As such, eGain is bound by the terms of VEVRAA and Section 503, and shall not discriminate against individuals with a disability, and is committed to take affirmative action to employ and advance in employment protected veterans and individuals with disabilities.

eGain maintains an Affirmative Action Plan (AAP) for the purpose of proactively seeking employment and advancement in employment of qualified protected veterans and individuals with disabilities. eGain welcomes the opportunity to make individuals interested in employment more aware of the company’s obligations and affirmative action efforts. Upon request, eGain will make accessible to you its Affirmative Action Plan for protected veterans and individuals with disabilities. If you are interested, please send an email to human_resources@egain.com and we can schedule a time for you to review the AAP.